

**Broad Based Black Economic Empowerment  
Verification Certificate**

**TW PROFILE SERVICES (PTY) LTD**

Registration Number : 2015/365431/07  
 Vat No : 4770142810  
 Head office Address : 20 Craig Road, Anderbolt, Boksburg, 1459  
 Postal Address : Postnet Suite 444, Westwood, Dunswart, 1505

Verification Standard Applied : DTI (Revised Codes) Scorecard (Gazette No: 36928 and 42496)  
 Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013  
 Scorecard Applied : Generic Scorecard (> R50 Million Annual Turnover)

LEVEL 2 Contributor to B-BBEE		
Element	Element Weighting	Score
Ownership	25	25.00
Management Control	19	11.02
Skills Development	20 + 5	16.78
Enterprise and Supplier Development	42 + 4	37.78
Socio-Economic Development	5	4.84
Overall Score	111 + 9	95.42

BEE Procurement Recognition Level	125%	Black Designated Group	14.86%
Black Ownership	41.26%	Black Youth	0.00%
Black Ownership (MFT)	N/A	Black Disabled	0.00%
Black Women Ownership	26.41%	Black Unemployed	0.00%
Empowering Supplier (Yes/No)	YES	Black People in Rural Areas	14.86%
Exclusion Principle	NO	Black Military Veterans	0.00%
Discounting Principle	NO	Participated in YES Initiative	NO
Designated Group Suppliers	NO	Achieved YES & 2.5% Absorption	NO
Black New Entrant	14.86%	Achieved 1.5 x YES & 5% Absorption	NO
		Achieved Double YES & 5% Absorption	NO

Financial Period Applied	28 February 2023	Expiry Date	05 March 2025
Date of Issue	06 March 2024	Period of validity	12 Months
Date of Re-Issue	N/A	Certificate Number – B-BBEE: 01/EMP/12/10355/GEN/06032024	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



**Bhaveshen Padayachee CA (SA)**  
**Technical Signatory**



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